



## **Telford Engineering Solutions Pty Ltd | Voluntary Modern Slavery Statement**

This voluntary statement covers the activities of Telford Engineering Solutions (ABN 29 625 935 971) to understand and implement actions to minimise the risk of modern slavery and human trafficking in our operations and supply chain

While Telford Engineering Solutions Pty Ltd is not required to prepare a mandatory statement, it believes that it is appropriate for it to be pro-active in the management of its modern slavery risks and obligations.

Telford Engineering Solutions Pty Ltd is committed to respecting and supporting the dignity, well-being, and human rights of our employees and those who we engage with through our supply chain. We seek to utilise ethical suppliers and expect their support in the identification of modern slavery risks throughout our supply chain

### **Background**

Modern slavery is an ongoing issue worldwide. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as: slavery, servitude (coercing someone to provide services) and forced and compulsory labour; human trafficking (arranging or facilitating the travel or movement of a victim with a view to them being exploited); committing any offence with the intention to commit human trafficking; or aiding, abetting, counselling or procuring any of the above offences. All of these practices deprive individuals of their liberty in order to exploit them for personal or commercial gain.

### **Telford Engineering Solutions Pty Ltd Commitment to Anti-Slavery**

Telford Engineering Solutions Pty Ltd is committed to acting ethically and with integrity in all business dealings and to preventing modern slavery and human trafficking in our business or our supply chains. Should Telford Engineering Solutions Pty Ltd become aware that any supplier does not meet the Modern Slavery Supplier Code of Conduct, we will engage directly with the supplier and develop an action plan to eradicate the practice in a transparent, timely and efficient manner. Should the supplier be uncooperative, the appropriate action will be taken, including terminating the business relationship, if necessary, by Telford Engineering Solutions Pty Ltd

### **Reporting**

Telford Engineering Solutions Pty Ltd is committed to ensuring adherence to this policy as part of our goal in preventing, detecting, and reporting modern slavery in any part of our supply chain. We encourage all those working on the Company's behalf to avoid any activity that might lead to, or suggest, a breach of this Policy. Any suspected instances of modern slavery should be reported. Staff may report to their one-up Manager, Director or Business Administrator.